



Improving lives THROUGH
supports and services
THAT FOSTER self-determination.

9/20/19

Workplace Accommodation Toolkit

The Job Accommodation Network (JAN), supported by the US Office of Disability and Employment Policy, has developed a Workplace Accommodation Toolkit. The Toolkit is a free comprehensive resource for employers seeking to move beyond basic compliance with the Americans with Disabilities Act in order to create more disability-inclusive workplaces.

The toolkit includes accommodation policies and processes from leading businesses in disability hiring best and emerging practices for creating a disability-inclusive workplace forms, training presentations, and role-play videos. In addition, there are tools for IT Professionals responsible for digital accessibility and a Solution Showcase featuring short videos of various technology solutions that can be implemented as effective job accommodations.

The toolkit can be accessed at: [JAN's Workplace Accommodation Toolkit](#).

www.dmh.mo.gov/dd
573-751-4054

MISSOURI DEPARTMENT OF MENTAL HEALTH