employment

SSI Benefits and Work Incentives Part 2

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MO EFSLMP BENEFITS PLANNING SERIES

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Today's Objectives

- SSI Specialized Work Incentives
- Application and Examples

SSI Specialized Work Incentives (deductions)

SSI specialized work incentives that apply to some people:

- Student Earned Income Exclusion (SEIE)
- Impairment Related Work Expenses (IRWE)
- Blind Work Expenses (BWE)
- Plan to Achieve Self Support (PASS)
- 1619(B)
- Property Essential for Self Support (PESS)

Student Earned Income Exclusion **Social Security** Related **Benefits** Supplemental Security Income (SSI)

Students get to keep more SSI while working

- First \$1,820/month (2018) of earnings excluded
- Up to \$7,350/year (2018) can be excluded
- January December annual period
- Includes summer months if going to continue back with school in the Fall

Eligibility

- Under age 22, and
- Regularly attending school (see Red Book link)

https://www.ssa.gov/redbook/

Once you hit 22, SEIE stops

- First Exclusion listed on SSI Calc Sheet
- Required Work Incentive (not optional)
 - if you're in school and making money it should be applied
- If SSA misses it, you can go back and receive payment for error
- Request in writing to ensure it's applied

Regularly attending school;

- College or University 8 hrs/wk
- Traditional School 7-12/12 hrs/wk
- Combination of school and training program
- Homeschooled Students (due to disability)
- "Homebound" Students
- Online Schooling
 The idea is the educational component will make you less reliant on benefits in the future

Report student status (don't assume SSA is aware the beneficiary is regularly attending school)

Verification of enrollment

- ID Card
- Tuition Receipt (or comparable evidence)

Document that the program involved training to prepare the beneficiary for paying employment

SEIE Question

 Pete is 20 years old and participating in is a Senior Plus program at his high school. He recently got a part-time job making \$1000/month? Does Pete qualify for SEIE?

SEIE Answer

Yes or No?

Questions?



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IRWE

Impairment
Related
Work
Expense

Social Security
Related
Benefits

Supplemental Security Income (SSI)

IRWE

You keep more SSI when paying for certain expenses

Expenses must be:

- Paid by the beneficiary
- Need for an impairment related to the disability
- Enables beneficiary to work you have to have it
- Reasonable in price

IRWE

Amount of expense paid can be deducted in the SSI calculation

- Can potentially get up to half of the amount back in the SSI check
- Must be approved by SSA and doctors notes may be required for justification – work with SSA rep to discuss

IRWE Calculation Example

Step 2: Countable Earned Income

```
$1000.00 Earned Income
```

- (-) \$_____ SEIE (up to \$1,780/month)
- (-) \$__20.00 General Income Exclusion (if not used)
- (-) \$<u>65.00</u> Earned Income Exclusion (\$65)
- (-) \$ 200.00 IRWE
- (=) \$<u>\$715.00</u> Remainder
- (/) 2 Divide by 2
- (-) \$_____ BWE
- (=) \$ 357.50 Countable Earned Income

IRWE Examples

Examples of IRWE's (not an exhaustive list)

- Medications
- Job Coaching
- Medical Devices
- Routine Medical Supplies
- Some Transportation
- Medical services
- Etc.

IRWE Question

Pete is receiving SSI. He is not entitled to a Title II benefit. He recently got a job making \$1000/month gross wages. He pays out of pocket for medications and blood tests every month for \$200 due to his diagnosis.

Could Pete consider the \$200 in expenses an IRWE?

IRWE Answer

Yes or No?

BWE

Blind Work Expense

Social Security Related Benefits

Supplemental Security Income (SSI)

BWE

Keep more SSI when paying for work related expenses

- Only available for people blind by SSA standards
 Expenses that are:
- Paid by the beneficiary
- Enables beneficiary to work
- Amount of expense can be deducted in the SSI Calculation
- Can potentially get up to <u>entire amount</u> back in the SSI check

BWE Examples

- State and Federal Taxes
- Union Dues
- Mandatory pension contributions
- Guide Dog

- Childcare
- Transportation
- Meals consumed during work
- Reader Services
- Etc.

BWE Calculation

Step 2: Countable Earned Income

```
$<u>1000.00</u> Earned Income
```

- (-) \$_____ SEIE (up to \$1,780/month)
- (-) \$__20.00 General Income Exclusion (if not used)
- (-) \$__65.00 Earned Income Exclusion (\$65)
- (-) \$_____ IRWE
- (=) \$___915.00 Remainder
- (/) 2 Divide by 2 (\$457.50)
- (-) \$ <u>200.00</u> BWE
- (=) \$ 257.50 Countable Earned Income

Questions?



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Plan to
Achieve
Self
Support

Social Security
Related
Benefits

Supplemental Security Income (SSI)

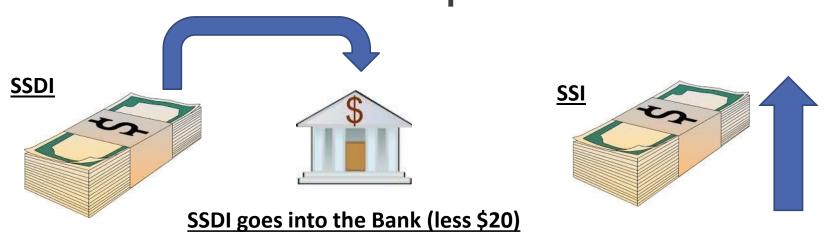
Purpose: Get extra SSI to pay for food/shelter while using own money to pay for work expense to become self-sufficient

- Set aside <u>unearned income</u> (not SSI) or wages
- Money in account must be used to pay for a work goal/expenses (excluded from resource limit)

- Get SSI or increased SSI to cover living expenses – Goal must eliminate need for SSDI or significantly reduce need for SSI
- Time limited length based on goal

If you are a concurrent beneficiary (receive both SSI and Title II), you are a perfect candidate for a PASS plan!

Lets look at an example...



PASS CADRE: KATE RADER

PASS Cadre Location

Kansas,
Missouri,
Iowa,
Nebraska

Missourian

Toll-free
Local Number

Local Number

866-592-1755,
ext. 23014



For PASS Form: https://www.ssa.gov/forms/ssa-545.pdf

PASS Examples

- Tuition
- Self Employment Start Up Costs
- Resource Ownership/Equipment/Tools
- Vehicle
- Etc.

Remember the goal is to reduce or eliminate need for SSI/Title II Benefits

Questions?



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1619 (B)

Social Security
Related
Benefits

Supplemental Security Income (SSI)

1619 (B) Protection

- If your earned income causes SSI check to go down to \$0 (balance out) – you can still maintain SSI eligibility state (Medicaid too)!
- This is HUGE for folks!

1619 (B) Protection

Eligibility Criteria

- Received SSI the month before 1619b starts
- Need Medicaid
- Continue to experience a disability
- Continue to meet resource limit and SSI non-financial eligibility criteria
- Earnings under annual threshold
- MO: \$37,188/year

PESS

Property
Essential for
Self
Support

Social Security
Related
Benefits

Supplemental Security Income (SSI)

PESS

- Resources that are essential to a person's business (their means of selfsupport) are excluded.
- You can have more than \$2k in resources if in a business account (must be sole proprietorship)

PESS

Property Excluded Regardless of Value or Rate of Return

- Property used in a trade or business
- Property used by an individual as an employee for work
- Property required by an employer for work
- Resources/property must currently be used to be considered under PESS

PESS Example

Em is a business owner who run's Em's Coffee Co. She needs certain equipment to run her business such as an espresso machine, coffee grinder, industrial sinks, fridge and convection oven. These items add up to thousands of dollars. Due to PESS Em doesn't need to worry about these resources impacting her SSI.



SSI Work Incentive Summary

- Multiple work incentives can be used at once
- Not all work incentives work for all people assess and decide what makes sense
- Even if additional work incentive aren't use, will still financially get ahead
- With IRWE/BWE

If high income and low expense amount, may not be able to get any extra SSI back

EFSLMP Community of Practice

If you are not a current subscriber to ODEP's EFSLMP mailing list, you can register here.

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Contact



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Questions?

