employment SSI Benefits and Work Incentives Part 1

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MO EFSLMP BENEFITS PLANNING SERIES

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Overview

- Review Basics of SSI
- Automatic Work Incentives
- SSI Calculations
- Specialized Work Incentives

SSI Eligibility Criteria

Financial need

- Limited resources below \$2,000 (\$3,000 couple)
- Limited income below \$750 (\$1,125 couple)

SSI Eligibility Criteria

Experience a disability meeting SSA definition

- Adult (18+) same definition as Title II
- Child (under 18) medically determined disability, functional limitations

Limited Resources

- Resource Limit \$2,000/individual, \$3,000/couple
 - Resources <u>above</u> limit = No SSI
- Resources <u>below</u> limit = move onto income test

Limited Income (Income test)

Income:

- Earned: Gross Wages and Net Earnings from Self Employment (NESE)
- Unearned: Anything not earned (SSDI)
- In-Kind Support: Value of any free food/shelter

Countable Income

Income minus deductions

Income Test

2018 Maximum SSI Amount (Federal Benefit Rate – FBR)

- Individual \$750/mo. (Free food/shelter \$500)
- Couple \$1,125/mo. (Free food and shelter \$750)

Income Test

Countable Income <u>above</u> FBR = No SSI

Countable Income <u>below</u> FBR = Yes SSI

FBR – countable income = SSI check



Questions?





Automatic Work Incentives (deductions)

General Income Exclusion (\$20)

• Unearned first, remainder on earned

Earned Income Exclusion (\$65)

• Earned income only (paycheck)

Divide by 2 (1/2 disregard)

• Earned income only (paycheck)

Example 1

Joe worked for 15 years before his impact of disability kept him from making SGA. He applied for his Title II SSDI benefit and received \$420.00 per month. He is also entitled for SSI. How much will his SSI check be if he receives \$420 of SSDI?

Countable Unearned Income

\$420.00 Unearned Income Ex. SSDI

(-) \$20.00 General Income Exclusion

\$400.00 Countable Unearned Income



Step 2: Countable Earned Income (Paycheck)

- \$ 0.00 Earned Income
- (-) \$_____ General Income Exclusion (if not used)
- (-) \$_____ Earned Income Exclusion (\$65)
- (=) \$_____ Remainder
- (/) 2 Divide by 2
- (=) <u>\$0.00</u> Countable Earned Income

(4 additional deductions for work incentives not shown here- will be covered in SSI and Work lesson)



Step 3: Total Countable Income

- \$400.00 Countable Unearned Income (Step 1)
- (+) \$_0.00 Countable Earned Income (Step 2)
- (=) \$400.00 Total Countable Income

Step 4: Adjusted SSI & Total Income

\$750.00 Federal Benefit Rate

(\$750/\$1,125/\$500)

- (-) \$400.00 Total Countable Income (Step 3)
- (=) \$350.00 Adjusted SSI Check Amount
- (+) \$420.00 SSDI

(=) \$770.00 Total Income

\$420.00Unearned Income\$20.00General Income Exclusion\$400.00Total Countable Income

\$750.00 Fede - \$400.00 Tota \$350.00 Nev

Federal Benefit Rate Total Countable Income New SSI Check

	\$350.00	
+	\$420.00	
	\$770.00	

New SSI Check Unearned Income Total Income SSI Calculation Summary (Example 1)

Questions?





Example 2

- Pete is receiving SSI. He is not entitled to a Title II benefit.
- Pete just got a job making a gross amount of \$1000/month.
- What will Pete's adjusted SSI check be and how much will he monthly have coming in?



Step 1: Countable Unearned Income

<u>\$ 0.00</u> Unearned Income

- (-) \$_____ General Income Exclusion(\$20)
- (=) <u>\$ 0.00</u> Countable Unearned Income (Pete has no Title II)

Step 2: Countable Earned Income

\$1000.00 Earned Income (Pete's paycheck)

- (-) \$_20.00 General Income Exclusion (if not used in Step 1)
- (-) \$___65.00 Earned Income Exclusion (\$65)
- (=) \$<u>915.00</u> Remainder
- (/) 2 Divide by 2
- (=) \$457.50 Countable Earned Income

(4 additional deductions for work incentives not shown here- will be covered in SSI and Work lesson)



Step 3: Total Countable Income

\$<u>0.00</u> Countable Unearned Income (Step 1)

(+) \$<u>457.50</u> Countable Earned Income (Step 2)

(=) \$457.50 Total Countable Income



Step 4: Adjusted SSI & Total Income \$750.00 Federal Benefit Rate

(\$750/\$1,125/\$500)

(-) \$457.50 Total Countable Income (Step 3)

(=) \$292.50 Adjusted SSI Check Amount

(+)\$1000.00 Gross Wages

(=) \$1,292.50 Total Income

	\$1,000.00	Gross Earned Income
-	\$65.00	Earned Income Exclusion
-	\$20.00	General Income Exclusion
	\$915.00	Countable Earned Income
1	2	Countable Earned Income Calculation
	\$457.50	Total Countable Income

	\$750.00	Federal Benefit Rate
-	\$457.50	Total Countable Income
	\$292.50	New SSI Check

\$	292.50	New SSI Check
+ \$	\$1,000.00	Gross Earned Income
\$	\$1,292.50	Total Income

SSI Calculation Summary (Example 2)

Annual Redetermination

Annual process for SSI beneficiaries redetermines financial eligibility

- Review Income
- Resources below the resource limit
- Any changes in address or living situation that didn't get reported

SSI Summary

- \$0 countable income = \$750/month SSI
- The more income, the less SSI
- When countable income exceeds FBR = no SSI
- Once eligible for SSI, every month Income & Resource Tests apply
- SSI check fluctuates if income fluctuates
- Generally 2 month gap in SSI check adjustment (i.e., income in Jan affects SSI check in March)

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Questions?



