

# 2018 AGENCY TIERED SUPPORTS A Visionary Process



# OBJECTIVES

- Identify and clarify agency vision
- Prioritize self, agency, and client priorities
- Learn how Agency Tiered Supports makes your vision a reality
- Complete the Trajectory Worksheet
- Learn how data supports the process

# EXPECTATIONS

- Provide myself and the BRT your attention throughout the presentation
- Work independently on your Think Sheet Packet as we will be networking at the end of the presentation
- When you hear this sound... provide your undivided attention back to me
- Your BRT representative will be more than happy to assist you if you have questions or need assistance

**QUESTIONS**

If you were to wake up tomorrow and your agency was running smoothly and effectively, what would that look like?

What would be your priority? \*

What would be your agency's priority? □

What would be your client's priority? ◇

What would you or your agency be willing to do or sacrifice to make your vision a reality?

If you were offered free support to make your vision a reality, would you take it?



**WHY?**

# WHY NOT?!

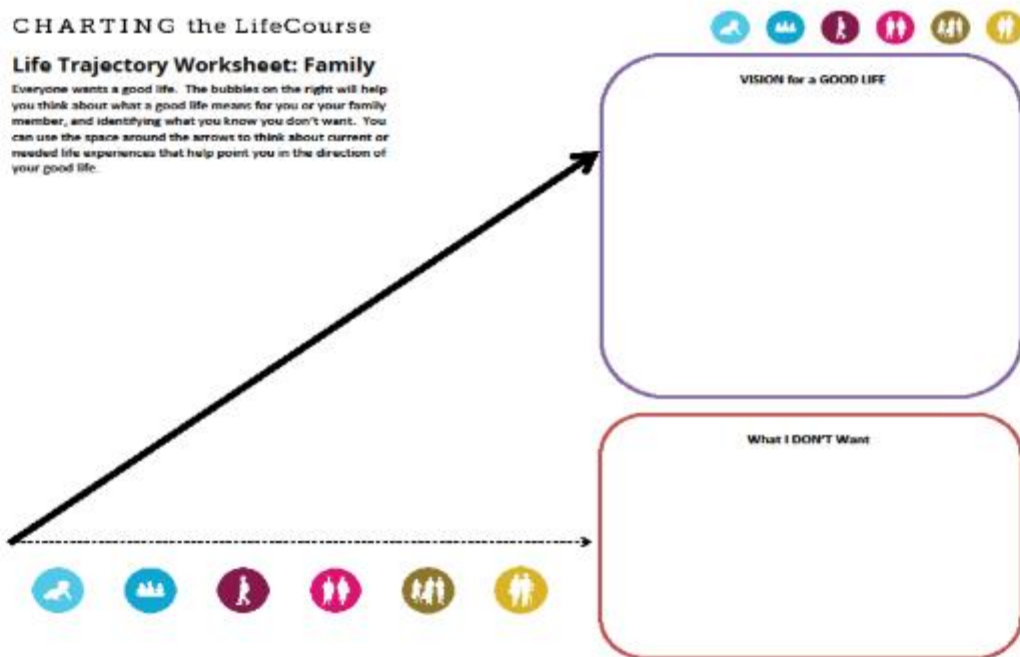
- It is an investment
- Free support and guidance in the process
- Proactive and positive strategies
- Efficacy
- Effective and productive meetings
- Tailored to your agency
- Networking

# TRAJECTORY WORKSHEET

## CHARTING the LifeCourse

### Life Trajectory Worksheet: Family

Everyone wants a good life. The bubbles on the right will help you think about what a good life means for you or your family member, and identifying what you know you don't want. You can use the space around the arrows to think about current or needed life experiences that help point you in the direction of your good life.



The diagram features a large white circle on a blue background. Inside the circle, on the left, is the text 'CHARTING the LifeCourse' and 'Life Trajectory Worksheet: Family'. Below this is a paragraph of instructions. A solid black arrow points from the text area towards the top-right, and a dashed black arrow points from the text area towards the bottom-right. On the right side, there are two rounded rectangular boxes. The top box is purple and labeled 'VISION for a GOOD LIFE'. The bottom box is red and labeled 'What I DON'T Want'. Above the top box and below the bottom box are rows of six colorful icons each, representing different life stages or family members: a person, a family, a person with a cane, two people, a family, and a person.

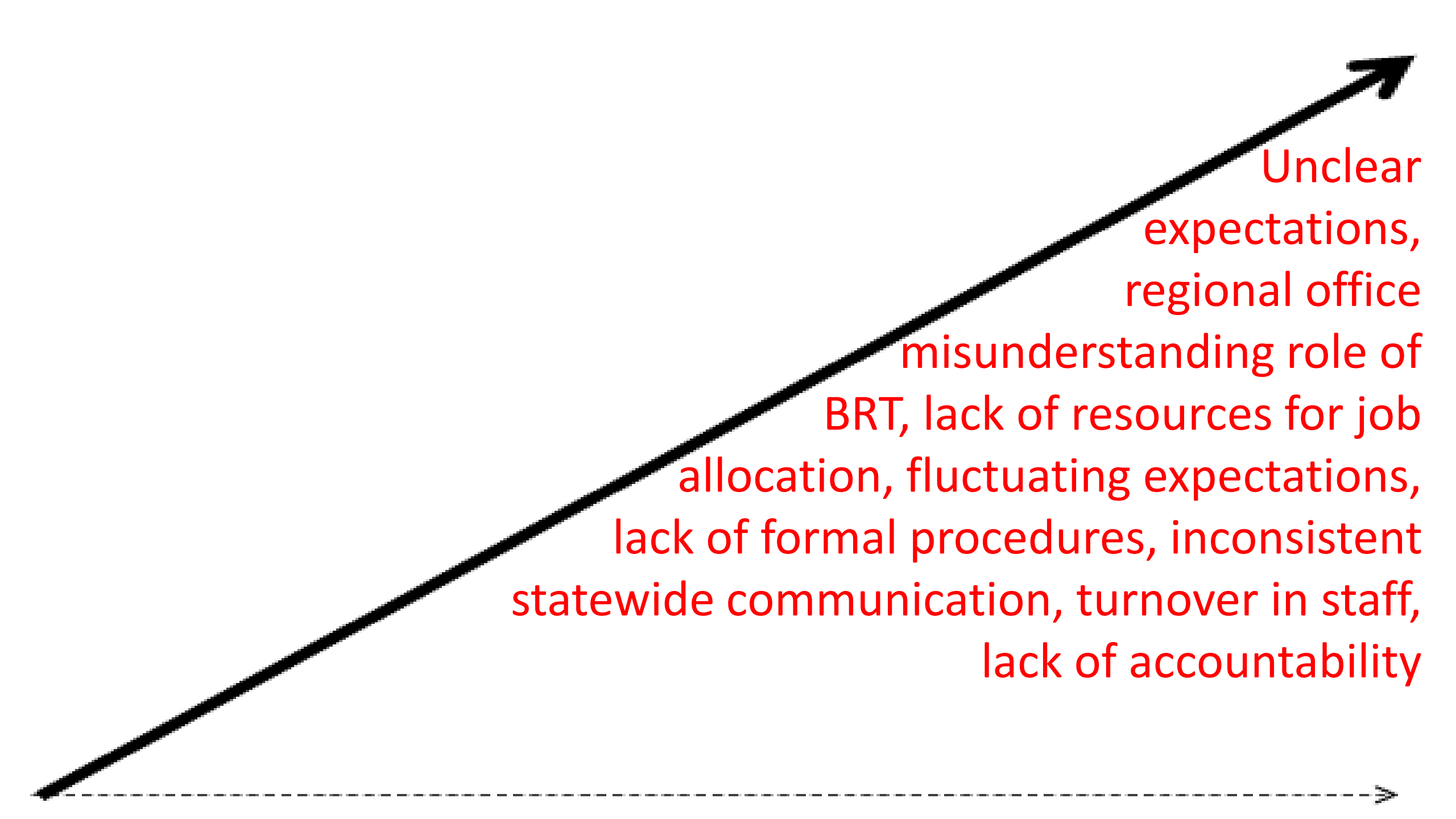
VISION for a GOOD LIFE

## BRT VISION STATEMENT

BRT representatives collaborating and networking internally in office, with BRT statewide, and externally with agencies and the community to deliver consistent services through orientation, training, and clear/concise expectations.

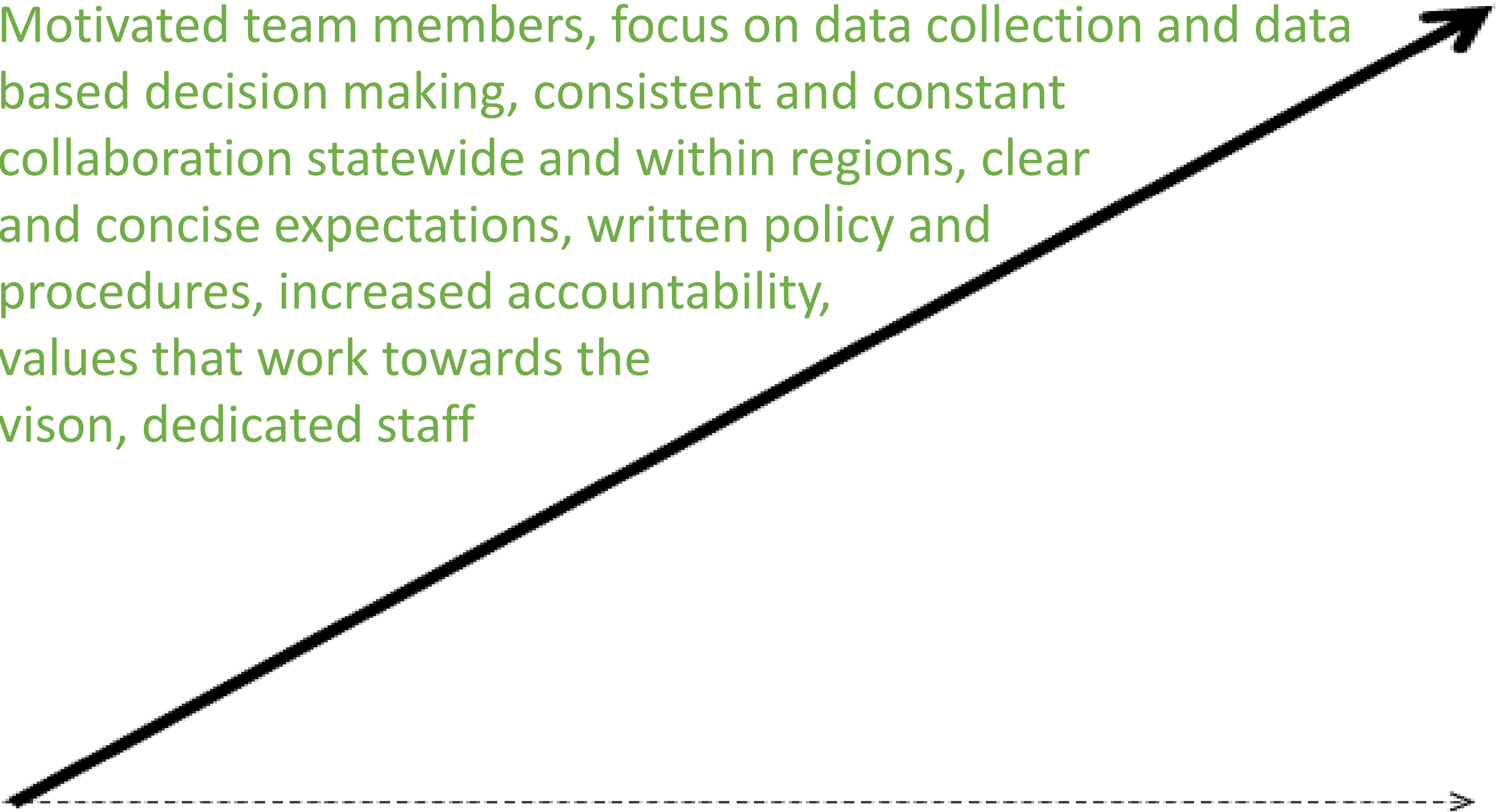
### What I DON'T Want

BRT representatives  
misrepresenting the  
expectations of the mission,  
vision, and values of the Division  
and BRT team.



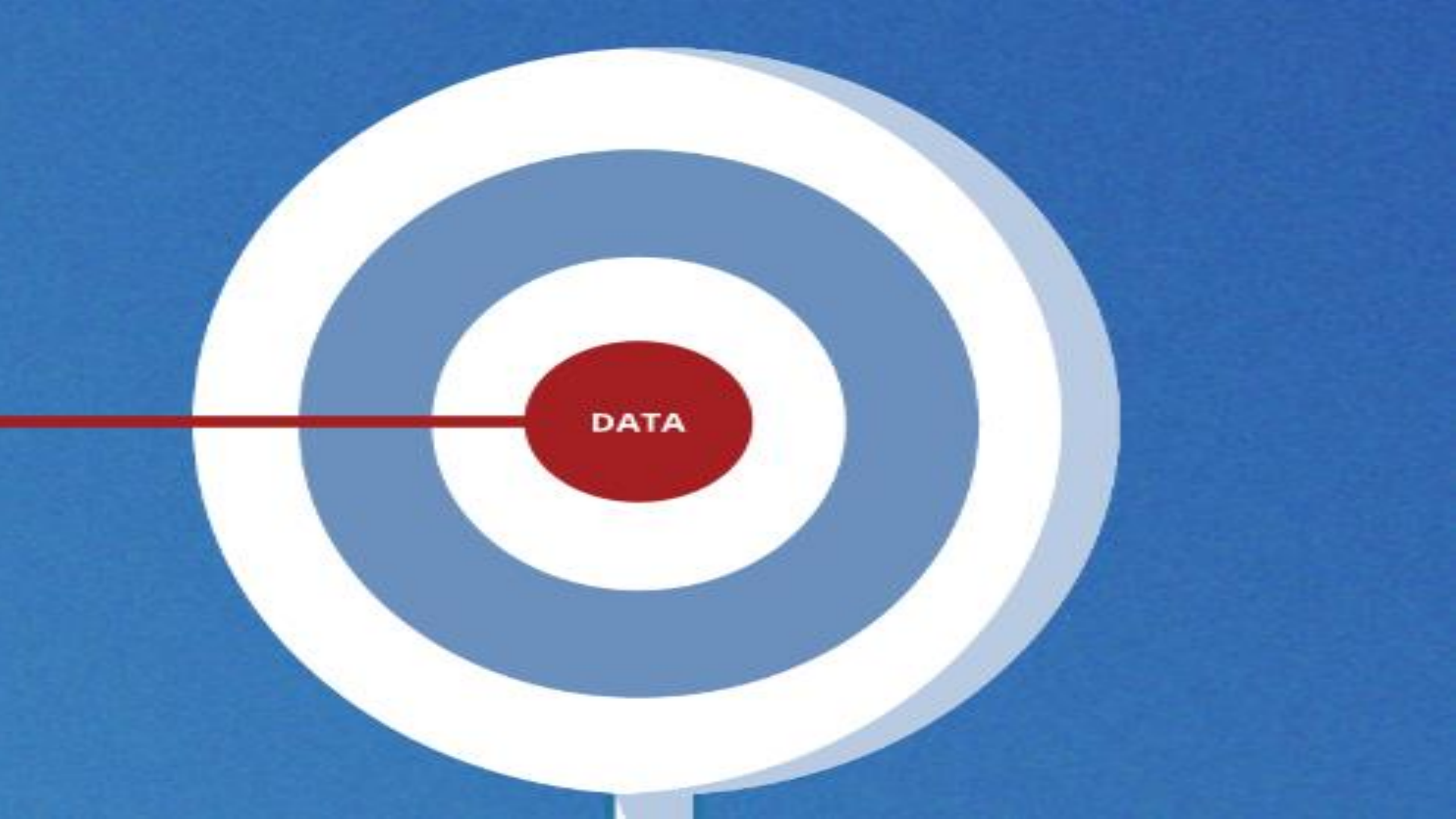
Unclear expectations, regional office misunderstanding role of BRT, lack of resources for job allocation, fluctuating expectations, lack of formal procedures, inconsistent statewide communication, turnover in staff, lack of accountability

Motivated team members, focus on data collection and data based decision making, consistent and constant collaboration statewide and within regions, clear and concise expectations, written policy and procedures, increased accountability, values that work towards the vision, dedicated staff



You have just completed part of  
the Agency Tiered Supports  
process!





DATA

- **ATS Process**

- ATS ASSET
- ATS Action Plan
- Fidelity: “Are we doing it, is it working?”

- **Universal Strategies**

- Systems of Reinforcement
- Tools of Choice
  - Competency Training
  - Competency Checks
  - Continuing Education for Trainers
  - Ongoing coaching for participants

- **Specialized Strategies**

- ISP Goals and Outcomes
- Due Process Restrictions

- **Intensive Individualized Behavioral Supports**

- **Data Collection and Use**

- EMTs
- Inquiries
- Daily Logs
- Staffing Reports

**NOW IT'S YOUR  
CALL TO ACTION!**