



Individual Receiving Services: _____

Date: _____

The following questions are designed assist the planning team to determine the needs and preferences of the individual when developing the ISP. Use the questions to start conversation about what the individual needs to do in order to be successful and self-determined throughout their lives and to help them think about their choices, decisions, and experiences that can help them build the career plan they desire.

	Yes/NO or NA	Details regarding the type of support needed or desired outcome:
Are you provided the opportunity to complete tasks/chores on your own: <ul style="list-style-type: none"> At home? At school or other day settings? 		
Have you had the opportunity to observe and explore potential careers? Have you visited any businesses with these careers?		
Do you know your relative strengths, skills, abilities, interests and talents as it relates to career planning?		
Are you able to communicate your wants, needs and desires with others?		
Have you utilized DB101 or completed other benefits planning consultation?		
Do you understand your education and employment rights?		
Are you knowledgeable of the support and services available to you through: <ul style="list-style-type: none"> School Transition Teams? Vocational Rehabilitation? Centers for Independent Living? Division of Developmental Disabilities? 		
Do you know the types of jobs available in your community?		
Do you know the accommodations or support you need in order to assist you with maximizing your independence?		
Do you have a preferred learning style? Are you supported in having instruction which is aligned with this learning style?		
Do you have enough information to be empowered with potential career decisions?		
Do you have a specific job goal?		
Do you know the specific skills you would need to perform your job goal?		
Is additional training and assistance needed to develop your skills for employment?		

If you have a job, do you like your job?		
Is the career planning/employment activity you currently participate in your choice, reflect your preference and optimize your independence?		
Do you know how to complete an application form?		
Do you have a current written or video resume?		
Are you able to contact potential employers on your own?		