

Department of Mental Health (DMH)

AFFIRMATIVE ACTION SURVEY (VOLUNTARY)

Data provided below is voluntary and is not required in order to submit an Application for Employment, nor will your responses be used to determine eligibility for employment. DMH collects this data for statistical analysis and periodic government reporting purposes only. Any responses given will be kept confidential as individual responses are not provided to members of the hiring committee or any other member of the organization outside Human Resources.

NOTE: This portion of the application will be removed and retained separate from the application files.

Name: _____

Gender: Male Female Unspecified

RACE/ETHNIC GROUP

CHOOSE ONE CATEGORY FROM THIS SECTION

- | | |
|--|---|
| <input type="radio"/> Unspecified | <input type="radio"/> Black |
| <input type="radio"/> Applicant chooses to not provide race/ethnic group. | <input type="radio"/> Hispanic |
| <input type="radio"/> Asian or Pacific Islander | <input type="radio"/> American Indian and Alaskan Native |
| | <input type="radio"/> White |

VETERAN STATUS

VETERAN STATUS: CHECK ALL THAT APPLY

Recently Separated Veteran Yes No Unspecified

Disabled Veteran Yes No Unspecified

Armed Forces Service Medal Veteran Yes No Unspecified

Veteran during a War Yes No Unspecified

DISABILITY

Individual with a Physical or Mental Disability: Yes No Prefer not to answer this question

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Definitions

Asian or Pacific Islander

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

Black

A person having origins in any of the Black racial groups of Africa

Hispanic

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race

American Indian and Alaskan Native

A person having origins in any of the original people of North and South America, including Central America

White

A person having origins in any of the original people of Europe, the Middle East, or North Africa

Recently Separated Veteran

Any veteran during the three year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service. Date of Discharge or Release:

Disabled Veteran

Any veteran (A) of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (B) a person who was discharged or released from active duty because of a service-connected disability.

Armed Forces Service Medal Veteran

Any veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12895 (61 FR 1209).

Veteran during a War

Any veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, during a war or in a campaign or expedition for which a campaign badge has been authorized.

Individual with a Physical or Mental Disability

A person who (1) has a physical or mental impairment which substantially limits one or more of his or her major life activity(s); (2) has a record of such impairment(s); or (3) is regarded as having such impairment(s). For purposes of this definition, an individual with disability(s) is substantially limited if he or she is likely to experience difficulty in securing, retaining, or advancing in employment because of the disability(s).