

Vita

Name: Ian Flugler, Ph.D.
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License: Licensed Psychologist/Health Care Provider #P1047, State Board of Registration for the Healing Arts, Missouri

Education: Ph.D. Counseling, University of Kansas, 1980
M.S. Counseling, University of Kansas, 1976
B.A. Psychology, City University of New York, Queens College, 1973

Internship: Department of Justice, Federal Bureau of Prisons, United States Penitentiary Leavenworth, Leavenworth, Kansas, June 5, 1977 to June 3, 1978

Doctoral Dissertation: Two Cognitive Coping Strategies and Arousal Reduction in Field Dependent-Independent Males

Security Clearance: LBI-OPM (November 9, 1987 - November 30, 2007)

Certificate of Appointment: Contracting Officer's Technical Representative for the Department of Justice. Certificate Number 893

Position: Sex Offender Rehabilitation and Treatment Services Program Coordinator

Supervisor: Mike Mossman, MSW, LCSW

Location: Fulton State Hospital, 600 East 5th Street, Fulton, Missouri 65251

Dates: May 1, 2013 to Present

Duties: Serves as Program Coordinator for the Sexual Offender and Rehabilitation Treatment Services (SORTS) program located in Fulton State Hospital high security unit. Provides clinical and supervisory oversight of interdisciplinary treatment teams implementing the Safe Offender Strategies treatment approach. Mentor three treatment team leaders and one program nurse manager, conduct program implementation and evaluation services, train staff, and conduct selected group therapy interventions. Responsible for supervising clinical psychology graduate clerks, interns, and residents assigned to SORTS as well as participating in the APA Accredited Pre-Doctoral Psychology Internship Training Committee.

Position: Habilitation Specialist

Supervisor: Donald Morris, Ph.D., Chief Psychologist

Location: Sunmount Developmental Disabilities Service Office
65 Monroe Avenue, Tupper Lake, New York 12986
Dates: December 3, 2007 to February 21, 2013
Duties:

Administration and Program Management: Responsible for developing, implementing, coordinating and evaluating a caseload of 23 consumers within the Center for Intensive Treatment (CIT). The CIT is a comprehensive, secure treatment facility dealing with developmentally delayed, autistic, dual diagnosis, poly substance abusers, voluntary and involuntary, civilly and criminally convicted sex offenders who exhibit extremely challenging behaviors. Attend daily staff conferences to provide clinical and administrative input to guide treatment options. Prepare daily, monthly, quarterly and annual program evaluations on all consumers. Respond to consumer filed incident reports alleging abuse. Ensure compliance with all Federal and State regulations and initiate plan of correction action.

Psychological Assessment and Evaluation: Prepare comprehensive functional analysis, behavioral assessment, behavioral support plan, risk management plan, intake summary, risk assessment and management recommendations, capability to provide informed consent to behavior treatment, capability to consent to sexual contact, capability to consent for psychotropic medication and capability to consent for rights restrictions and restrictive intervention. Administer an array of psychological tests to answer specific referral questions. Participate in weekly psychotropic medication review committee. Review and observe daily house adjustment reports. Provide crisis intervention to all consumers. Consult with psychiatrist and medical team. Attend and provide information on all consumers during daily, weekly, quarterly and annual team meetings.

Psychotherapy: Develop, conduct and evaluate daily Anger, Citizenship (restore to competency) and Sexual Relapse prevention programs to eliminate negative targeted behaviors. Provide individual and group psychotherapy for social skill building.

Position: Chief Clinical Psychologist, Psychology Services
Supervisor: Deborah G. Schult, Ph.D., Warden
Location: Federal Correctional Institution, Ray Brook
PO Box 300, Ray Brook, New York 12977-0300
Dates: November 30, 1988 to November 30, 2007
(Retired-Federal Law Enforcement Officer)

Duties:

Administration and Program Management: Responsible for developing, implementing, coordinating and evaluating the Psychology Services Department for a multi-cultural population (1,250 clients, 275 staff and 1,100 family members). Monitored compliance with treatment recommendations of other clinicians. Responsible for acquiring, integrating and monitoring consultants. Cost Center Management as it related to budgeting, procurement and contracting. Accountability in terms of statistical reports. Acted as Administrative Duty Officer, Associate Warden, Suicide Prevention Coordinator, Employee Assistance Program Coordinator, Sexual Assault Prevention team member and provided oversight of psychiatric services.

Psychological Assessment and Evaluation: Diagnosis of mental illness according to DSM-IV-TR. Responsible for administration, scoring and interpretation of a full spectrum of

psychological tests and bio-psycho social data. Reviewed all medical, psychological, legal and social records to form diagnosis and recommend treatment options in conjunction with multidisciplinary team. Based on data from testing and other sources of information, prepared comprehensive psychological reports per 18 U.S.C. 4205 for court submission. Conducted pre-employment psychological evaluations on all job applicants for fitness and suitability for Federal employment. Reviewed all drug related evaluations. Conducted suicide , escape and risk evaluations. Conducted daily Special Housing Unit evaluations. Conducted and recommended emergency psychiatric transfers to regional psychiatric hospitals. Conducted initial assessment of sexually dangerous persons for civil commitment under the Adam Walsh Child Protection and Safety Act 18 U.S.C. 4248. Prepared educational assessment on developmental delayed, learning disabled and individuals with attention deficient disorder for testing accommodations in accordance with the Americans with Disabilities Act. Conducted competency evaluations on individuals facing the institutional disciplinary hearing officer. Prepared pre-release assessment for Immigration and Customs Enforcement detainees.

Psychotherapy: Planned and conducted individual and group therapy on a regularly scheduled basis, according to patients' individual needs. Developed support services for death sentenced inmates and supportive counseling for staff. Provided infectious disease and sexual assault counseling. Developed and implemented pre-release program and PTSD program for returning Veterans.

Consultation/Resource: Served as a source of expert advice, opinion and knowledge in all areas of psychology/correctional/substance abuse/law enforcement practice. Provided expert advice to Assistant United States Attorney's in preparing their court litigation. Was active in community affairs related to the field of mental health. Advised unit team members of inmate participation and progress in drug abuse and clinical programming. Provided clinical and treatment information and recommendations to other professionals within the Criminal Justice System, such as the Federal Probation Department, Secret Service and the Federal Bureau of Investigation. Acted as Reviewer in Charge during Operational Reviews of other functional departments to ensure compliance with American Correctional Association and Joint Commission of Accreditation of Health Care Organizations standards. Provided organizational analysis to Executive Staff.

Training and Supervision: Supervised other members of the Drug Abuse Program. Provided staff with support, guidance and training. Provided regularly scheduled in-service training to all departments. Highly involved with the Employee Assistance Program (EAP Coordinator) as it related to drug and/or alcohol abuse among institutional staff and family. Developed family support services for deployed military reservists. Provided specialty training to Hostage Negotiating Team, Disturbance Team and Special Operations Response Team. Acted as Mental Health Expert during hostage negotiating situations. Supervised criminal justice interns and community volunteers.

Research/Program Evaluation: Responsible for research, design, data collection, data analysis and report writing. Transmitted research findings to other professionals via professional journal submissions or conference presentation.

Position: Clinical Psychologist, Drug Abuse Program Coordinator, Psychology Services

Supervisor: J.T. Hadden, Warden

Location: Federal Correctional Institution, Ray Brook
PO Box 300, Ray Brook, New York 12977-0300

Dates: November 9, 1987 to November 30, 1988

Duties:

Administrative: Responsible for developing, implementing, coordinating, supervising and evaluating drug abuse programs. Responsible for coordinating and scheduling drug treatment activities, hired and supervised program consultants and integrated their activities into the overall program design.

Clinical: Responsible for the administration, scoring, and interpretation of a wide variety of psychological testing instruments and procedures, including objective and projective instruments of personality assessment; assisting in diagnosis, treatment and interdisciplinary classification of inmates. Reviewed all medical, psychological, legal and social records to form diagnosis and recommend treatment options. Planned and performed both individual and group psychotherapy on a regularly scheduled basis. Conducted a wide variety of interviews and crisis intervention sessions. Participated as a member of an interdisciplinary unit team in developing, implementing, and assessing drug abuse treatment program needs and goals. Trained institution and unit staff in how to recognize and deal with emotional, behavioral, and personality disorders. Provided clinical supervision to drug abuse treatment specialists. Supervised the work of college-level psychology trainees.

Position: Director of Clinical Services, Chief Clinical Psychologist

Supervisor: Ms. Barbara J. Carter, Director

Location: Kansas Correctional Institution at Lansing, Lansing, Kansas 66043

Dates: October 2, 1978 to November 9, 1987

Duties:

Clinical: Ensured effective and thorough diagnostic evaluations on each incoming female inmate with completed recommendations to the court within sixty days. Reviewed all medical, psychological, legal and social records to form diagnosis and recommend treatment options. Conducted civil commitment evaluations and court testimony. Provided evaluations to appropriate work area upon referral. Provided quality clinical treatment (individual and/or group) to meet the needs of specialized groups. Developed and facilitated co-correctional sex offender treatment program and poly substance abuse program. Provided infectious disease and sexual assault counseling. Intervened in psychological crisis situations and provided treatment and/or recommendations for transfer to Larned State Security Hospital. Maintained clinical notes, chronologically following inmates' cases and the intervention provided. Ensured continuity of care for inmates returning to Kansas Correctional Institution from Larned State Hospital. Served as expert witness in court.

Supervision of Staff: Effectively developed employee duties, monitored tasks and on the job conduct. Effectively and appropriately counseled staff. Provided corrective feedback and disciplinary action to assist adequate training, orientation and instruction for employees. Served as liaison and supervisor for psychology interns.

Administrative: Ensured compliance with all Federal and State regulations. Effectively developed, organized, directed and evaluated operational procedures for the mental health and medical departments. Prepared correctly and was on time for all departmental, personnel and institutional reports. Met with the director on a routine basis to discuss concerns of assigned

areas. Ensured that inmates' clinical and medical needs were met and cleared prior to transferring to another facility. Evaluated needs and provided appropriate training to staff in areas of stress management, suicide prevention, health awareness and organizational development.

Position: Private Practice
Supervisor: Ian Fluger, Ph.D.
Location: 711 State line Road, Kansas City, Missouri 64114
Dates: June 1, 1983 to November 9, 1987

Duties: Provided psychological treatment and evaluation to adults, adolescents, children, clergy, law enforcement and military personnel in a tri-state area. Reviewed all medical, psychological, legal and social records to form diagnosis and recommend treatment options. Provided psychotherapy (RBT/CBT), hypnotherapy, psychodrama, poly substance abuse, stress management, biofeedback, sexual dysfunction and marriage and family therapy to community referrals. Contract consulting clinical psychologist for Missouri Department of Disability Determinations for assessing level of disability of referred clients. Provided numerous workshops and seminars on contemporary psychological topics for mental health professions, businesses, parent groups, professional educators, social organizations and nursing associations. Conducted forensic assessments and consulted with attorneys.

Position: Consulting Psychologist
Supervisor: Ms. Lin Cardenas, Director
Location: Johnson County Community College Center for Continuing Education, 12345 College at Quivira, Overland Park, Kansas 66210
Dates: January 1, 1983 to November 9, 1987

Duties: Instructed continuing education classes for licensed health professionals: Rational Self-Counseling for Health Professionals; Depression- A Treatable Illness; Eating Disorders - Anorexia Nervosa, Bulimia and Compulsive Overeating; How to Give Criticism and Get Results; Clinical Biofeedback; Suicide Prevention; Family Violence; Diagnosis and Treatment of Sleep Disorders; The Treatment of Enuresis; Why do Men Batter?; Clinical Hypnosis - Theory and Application; Crisis Intervention; Management of Chronic Pain; Stress Management for Health Professionals.

Position: Consulting Psychologist
Supervisor: Dr. Steve Ervin
Location: Shawnee Mission Medical Center, 9100 West 74th, Box 2923, Shawnee Mission, Kansas 66201
Dates: January 1, 1983 to November 9, 1987

Duties: Supervised and directed weekly stress management and smoking cessation groups.

Position: Consulting Psychologist
Supervisor: Dr. John Keilbauch, Chief Psychologist
Location: United States Penitentiary Leavenworth, Leavenworth, Kansas 66048
Dates: June 5, 1978 to November 30, 1978

Duties: Directed and supervised psychodrama group counseling. Sessions focused on reduction of intra/interpersonal conflicts, role training, vocational exploration/development, assertiveness training, stress reduction/management, alcohol and drug abuse counseling, pre-release counseling and family psychotherapy. Services provided to entire Leavenworth staff and inmates with special minority problems.

Position: Psychologist-Intern
Supervisor: Dr. John Keilbauch, Chief Psychologist
Location: United States Penitentiary, Leavenworth, Leavenworth, Kansas 66048
Dates: June 5, 1977 to June 3, 1978

Duties: Provided clinical psychological services to United States Penitentiary, Leavenworth. Provided individual and group psychotherapy. Administered, scored, analyzed and interpreted group and individual vocational, intelligence, personality and projective tests for screening and comprehensive evaluations of Study and Observation cases referred by the Federal Court. Individual and family therapy with honor farm inmates of drug and alcohol treatment units. Consultations with medical and case managers. Ashram prison project participant. Research projects, computer programming, data analysis and administrative responsibilities. Developed Employee Assistance Outreach Program for staff and family.

Position: Research Assistant
Supervisor: Dr. William Holloway
Location: University of Kansas, Lawrence, Kansas 66044
Dates: January 20, 1977 to May 30, 1977

Duties: Development of psychometric testing material pertaining to student exit assessment and Federal Grant: Project Main Streaming. Data analysis and computer programming applications. Administrative responsibilities. Written and oral reports pertaining to research, progress reported weekly to director.

Position: Psychological Consultant
Supervisor: Ms. Susan Zuther, Director
Location: Douglas County Juvenile Court, Lawrence, Kansas 66044
Dates: September 20, 1976 to May 1, 1977

Duties: Supervision and direction of weekly held psychodrama group containing convicted juvenile offenders. Conducted psychological, drug/ alcohol and vocational testing of first and repeat offenders with in-depth family interviewing. Court appearances. Administrative responsibilities.

Position: Counselor
Supervisor: Dr. Gay Price
Location: University of Kansas, Counseling Center, Lawrence, Kansas 66044
Dates: January 20, 1975 to May 20, 1976

Duties: The Counseling Center was the primary mental health facility on campus. Intensive counseling practice under supervision. Initiated therapeutic interventions, interpretation of projective, personality, achievement, aptitude and interest tests. All sessions were audio and/or audio-visually taped. Basic considerations in the therapeutic relationship were evaluated with technical aspects of various psychotherapeutic and comparative psychological therapies analyzed with supervision. Administered all standardized tests.

Position: Psychologist-Trainee
Supervisor: Dr. David DeSalva
Location: Veterans Administration Hospital, Kansas City, Missouri 64123
Dates: October 1, 1974 to December 31, 1974

Duties: Initiated therapeutic intervention and intensive counseling with clients. Reviewed intake evaluations and case reports done by social worker/psychologist/physicians. Population consisted of returning Vietnam Veterans and surgical patients referred by physician as needing psychotherapy, alcohol/drug and vocational training.

Position: Counselor
Supervisor: Father Walter Ingling
Location: Catholic Social Services, Kansas City, Kansas
Dates: October 1, 1974 to December 31, 1974
Duties: Engaged in individual and group counseling. Therapeutic interventions focused on sexual dysfunctioning, marriage/ family counseling and adolescent runaways. Conducted intake interviews and evaluations. Administrative responsibilities.

Presentations:

“Professional Boundaries”, presented at SUNMOUNT, Tupper Lake. August 11, 2011.

“Suicide Prevention in the Federal Bureau of Prisons”, presented at SUNY Plattsburgh. November 2, 2006.

“Neutral Ground Program: A Pilot Project”, presented at the 9th Annual Security Threat Group and Gangs: America’s Unified Response, Cincinnati, Ohio. September 8, 2003.

“Seasonal Affective Disorder: Assessment and Treatment Issues”, presented at the Northeast Regional Chief Psychologists Conference, Department of Justice, Federal Bureau of Prisons, New York City. August 2, 1998.

Volunteer/Community Service:

Teach weekly bible study class at Adirondack Correctional Facility. Supervisor: Karla Rae Baker, Supervisor of Volunteer Services/Clinton Hub, Department of Corrections and Community Supervision. Office Number: 518-891-1343 Extension 2045