

FADING GRACEFULLY

Listed below are some suggestions to make the fading process easier for all involved parties.

1. Plan for and implement skill maintenance strategies as trainer support/reinforcement is decreased
 - Environmental cues
 - Natural reinforcers
 - Natural supports
 - Self-management strategies
2. Increase involvement of supervisor
 - Giving instructions
 - Feedback
 - Continued training
3. Recruit co-workers as advocates
4. Discuss fading schedule
 - Consumer
 - Supervisor
 - Co-workers
 - Family, residence, therapist as appropriate
5. Evaluate / unobtrusively observe that job is being done correctly before beginning fading
6. Provide supervisor and co-workers with necessary training & information to handle situations that may arise
7. Fade slowly & systematically with frequent evaluations