

LEARN HOW YOUR AGENCY CAN

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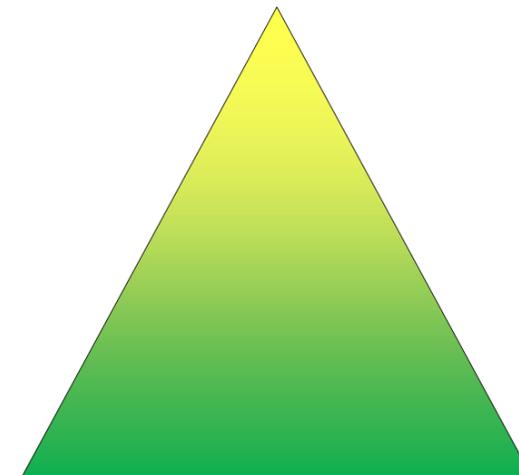
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Behavior Resource Team



Agency Tiered Supports



DIVISION OF DEVELOPMENTAL DISABILITIES



Building Sustainable Systems and Improving Quality of Life

For More Information:

<http://dmh.mo.gov/dd/tieredsupports.html>

What is Agency Tiered Supports Consultation?

- ✓ A statewide system to support agency based teams to build internal systems to implement positive practices effectively. Agency Tiered Supports focuses on:
 - Healthy, Positive, Enriched Environments
 - Administrative support, participation & leadership
 - Common approach to teaching and providing encouragement for what to do and what not to do
 - Clear, consistent, positive expectations
 - Procedures for teaching expected behaviors (and functional skills)
 - Continuum of Procedures for encouraging expected behaviors

What's in it for me?

- ✓ Decreased staff turnover
- ✓ Better trained staff
- ✓ Happier employees who feel valued and appreciated
- ✓ Improved quality of life and less crisis behavior for supported individuals
- ✓ Decreased need for higher level behavior support services
- ✓ Improved individual outcomes
- ✓ Improved agency outcomes

How might the Behavior Resource Team (BRT) assist me?

- ✓ They will complete an agency systems evaluation (ASSET) and provide recommendations for enhanced systems.
- ✓ Tiered Support Consultants will attend agency team meetings to facilitate and provide support in the development of agency systems.
- ✓ They will schedule and offer networking opportunities with other participating agencies to provide on-going support collaboration.
- ✓ They may assist in developing/building internal systems to encourage on-going data collection, analysis and review.
- ✓ They will provide monthly event report data for analysis and review.
- ✓ Access to the Tools of Choice training and coaching to improve basic universal strategies.
- ✓ They may provide some second tier consultative strategies for individuals who need additional support beyond basic universal strategies.
- ✓ Regional workshops for networking with agencies and obtaining information to enhance systems.

Agency Tiered Supports Consultation is an on-going process of planning, development, implementation and review of universal and specialized strategies to improve system sustainability and quality of life.



The use of effective interventions without implementation strategies is like serum without a syringe; the cure is available but the delivery system is not. Friesen, Blasé, Duda, Naoom and Van Dyke, 2010

Systems