

June 10, 1999

**SEMO PAC BYLAWS**

**BYLAWS  
PARENT ADVISORY COMMITTEE  
SOUTHEAST MISSOURI AUTISM PROJECT**

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## SEMO PAC BYLAWS

### **INTRODUCTION**

The Bylaws of the Parent Advisory Committee (PAC) of the Southeast Missouri Autism Project (Semo) are established pursuant to and in accordance with Title 9 of the Missouri Code of State Regulations, Division 45, Chapter 3 (Care and Habilitation), Section 060 (Autism Services). Accordingly, in any instances where the SEMO PAC Bylaws are in conflict with Autism Rule (9CSR45-3.060) or the statewide Missouri Advisory Committee on Autism established by the Rule or the statewide committee shall prevail.

## SEMO PAC BYLAWS

### ARTICLE 1

#### Definitions

(A) Autism - a lifelong developmental disability that typically appears during the first three years of life resulting from a neurological disorder that effects the brain functioning which interferes with communication, learning, behavior and social development, and often interferes with the processing of sensory information. Autism and its behavioral symptoms occur in approximately fifteen of every 10,000 individuals, placing it as a the third most common developmental disability. Autism is four times more prevalent in boys than girls. It has been found throughout the world in families of all racial, ethic and social backgrounds. Family income, lifestyle and education levels do not affect the chance of Autism's occurrence. No known factors in the psychological environment of a child have been shown to cause Autism.

The most common behavioral symptoms of Autism include:

1. Communication: language develops slowly or not at all; use of words without attaching the usual meaning to them; communicates with gestures instead of words; short attention spans.
2. Social Impairment: spends time alone rather than with others; shows little interest in making friends; less responsive to social cues such as eye contact or smiles.
3. Sensory Impairment: unusual reaction to physical sensations such as being overly sensitive to touch or under-responsive to pain; sight, hearing, touch smell, taste, sense of balance or an awareness of body in space, maybe affected to lesser or greater degree.
4. Play: lack of spontaneous or imaginative play; does not imitate other's actions; doesn't initiate pretend games.
5. Behaviors: may be overactive or very passive ; throw tantrums for no apparent reason; may persevere on a single item, idea or person; apparent lack of common sense; to the extreme may show aggressive or violent behavior or self-injure when presented with certain situations.

Autism is often referred to as a spectrum disorder, meaning that the symptoms and characteristics of Autism can present themselves in a wide variety of combinations, from mild to severe. Most professionals will agree that there is no standard or typical person with Autism. Contrary to popular understanding, many individuals with Autism make eye contact, show affection, and smile and laugh, and show a variety of emotions,

but in varying degrees. Like other people, they respond to their environment in positive and negative ways. The Autism may affect the range of responses and make it more difficult to control how their body and mind react. They live normal life spans and the behaviors associated with Autism may change or disappear over time.

Autism is not a mental illness. Autism may occur in association with other conditions such as mental retardation, epilepsy and Down Syndrome. Autism is not known to be curable. Since there is no commonly accepted explanation for the cause of Autism, it is not preventable.

AUTISM IS TREATABLE- Early diagnosis and intervention are vital to the future development of the individual. Experience has shown that individuals with Autism respond well to highly structured, specialized education and behavior modification program, tailored to the individual needs of the person. A well designed intervention approach will include some level of communication therapy (speech/language), social development, sensory impairment therapy (integration), and behavior modification at a minimum, delivered by trained professionals in a consistent, comprehensive and coordinated manner. Specialized therapies, have proven highly effective in some persons with Autism.

Despite the advances in the understanding and treatment of Autism, the majority of the public, including some professional in the medical, education and vocational fields, are still unaware of the prevalence of Autism, how Autism affects people, and how to work effectively with individuals with Autism.

- (B) Family support- services and helping relationships for the purpose of maintaining and enhancing family care- giving. Family support may be any combination of services that enable individuals with autism to reside within their family homes and remain integrated within their communities. Family support services are:
1. Based on individual and family needs;
  2. Easily accessible for the family;
  3. Family-centered and culturally sensitive;
  4. Flexible and varied to meet the changing needs for the family members;
  5. Identified by the family; and
  6. Provided in a timely manner contingent upon availability of resources.
- (C) Service provider- an entity which provides and receives reimbursement for autism programs and services as specified in Article III of these bylaws.

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### ARTICLE II Purpose and Outcomes

Section 1 The purpose for which the SEMO was formed is:

- A. To monitor and assure that all individuals with autism within the project territory and their families have access to adequate and appropriate services;
- B. To provide a means of liaison between the Division of Mental Retardation and Developmental Disabilities (MR/DD), appropriate agencies and the general public.
- C. To review, advise and recommend on programs, policies, methods of treatment and service delivery, and to disseminate this information to the families of individuals with autism;
- D. To perform all other advisory functions as may be agreed upon with the Division of MR/DD,
- E. To assess the needs of individuals with autism and their families in Southeast Missouri area,
- F. To develop skills in each individual through training and providing support for the family towards the development of their skills for managing the behavior of the family member with autism.
- G. To develop the individuals skills to integrate into their communities.
- H. To provide necessary supports for families.
- I. To work effectively and efficiently with other agencies including public schools in coordinating services.
- J. To assist individuals with autism and their families in achieving their greatest potential for independence.

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### ARTICLE 111

#### Services

Section 1 The SEMO may provide, but shall not be limited to, the following services.

- A. Assessment;
- B. Advocacy training
- C. Behavior management training and supports;
- D. Communication and language therapy;
- E. Consultation on individualized education and habilitation plans;
- F. Crisis intervention;
- G. Information and referral assistance;
- H. Life skills;
- I. Music therapy;
- J. Occupational therapy, sensory integration therapy, and consultation;
- K. Parent or care giver training;
- L. Public education and information dissemination;
- M. Respite care;
- N. Staff training; and
- O. Applied Behavioral Analysis

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### ARTICLE IV

#### Membership

- Section 1- The Southeast Missouri Autism Project will serve person eligible for services from Sikeston and Poplar Bluff Regional Centers.
- Section 2. The Southeast Missouri Autism PAC shall have a parent advisory committee composed of from seven (7) to nine (9) persons that have family members with autism, including family members that are young children, school age children, and adults. These members shall be Missouri residents and the family members with autism shall be receiving, or be on the waiting list for services from the SEMO Project.
- Section 3 Starting July 1, 1998, one third of the incumbent members serving shall continue to serve a one year term. One-third of the members of the members shall serve a two year term and the remaining one-third shall serve a three year term. Length of those terms shall be determined by drawing lots. Subsequent new members, other than mid term replacement members, shall serve three year terms. No member shall serve more than two (2) consecutive three (3) year terms.
- Section 4 Upon expiration of the terms, new members shall be appointed by the Division Deputy Director from the recommendations of a nominating committee comprised of at least three members of the remaining PAC. The nominating committee shall inform the eligible families of the SEMO PAC that this is taking place by the PAC meeting held in March of that year. Applications from any interested qualified person should be received by the chairperson no later than the PAC meeting held in May of that year. No committee member shall be a service provider, a member of A service provider's board of directors, or an employee of a service provider. The committee shall make every effort to nominate members to represent the cultural diversity of the project area and to represent persons with autism of all ages and capabilities.
- Section 5 If a PAC member cannot fulfill their three year term, the nominating committee will review application on file and nominate a replacement to fulfill the term. The Division Deputy Director will appoint the PAC member replacement.

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### ARTICLE V Officers

- Section 1 Officers of the parent advisory committee shall be a chairperson, vice chairperson, secretary and treasurer. Annual elections shall occur in July.
- Section 2 Term of offices shall be -1 year for chair, 1 year for vice chair, 1 year for secretary, and 1 year for treasurer. Officers may serve consecutive terms.
- Section 3 The Chairperson is the principal executive officer. S/he will preside over all meetings. S/he will sign all instruments agreed upon by the committee S/he shall perform all other duties incident to the officers as prescribed by the committee. Chairperson will present all information relative to the project to the committee. Chairperson will, in conjunction with the committee and Deputy Director , prepare the agenda for upcoming meeting.
- Section 4 Chairperson shall be empowered to appoint standing committees for the purpose of administrative planning service, advocacy, and temporary Committees as may be necessary. Members of these committees, excluding administrative , may include persons other than voting members of the advisory committee. Persons on these committees will report to the chair person designated.
- Section 5 In absence of the chairperson , or in the event of the chairperson's inability to act, the vice chair shall perform the duties of the chairperson and such other duties as may be assigned by the chairperson or committee.
- Section 6 Secretary shall keep minutes of the meeting and shall secure that all notices of meetings are duly given. Secretary shall perform other duties as assigned by chairperson or committee.
- Section 7 Treasurer shall collect and secure all SEMO PAC money collected. A Report should be given at least quarterly on the state of SEMO PAC account.
- Section 8 If any officer cannot fulfill their term, the following shall take place:
1. An alternate member, if any necessary , will be appointed to the PAC.
  2. An Election by the PAC members will be held to fill that position.

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Section 9 The SEMO PAC shall nominate two (2) representatives and one (1) alternate to serve on the statewide Missouri Advisory Committee on Autism, which meets quarterly in Jefferson City. The statewide Committee is appointed by the Division Director. The Division Director will make every effort to appoint members nominated by the PAC's. The membership should represent the cultural diversity of the state and represent persons with autism of all ages and capabilities. The SEMO PAC shall from time to time nominate successor representatives and alternates as required to serve on the statewide committee as terms expire and/or position are made available.

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### ARTICLE VI

#### Meetings

- Section 1 The committee shall hold regular monthly meetings or more often at the call of the chairperson.
- Section 2 Special meetings may be called by the chair or by one-third of the committee by written request to chair. Notice shall be given at least 48 hours in advance and shall state the purpose of meeting. No other business shall be transacted at a special meeting other than purpose of the meeting.
- Section 3 All meetings shall be open to the public in accordance with Sections 610.010 through 610.022, RSMo.
- Section 4 In absence of chair and vice chair, meeting will be conducted by a member of the committee.
- Section 5 A quorum is a simple majority of PAC.

### ARTICLE VII

#### Voting

- Section 1 Any item that is voted on must be motioned and seconded by a member of the committee. Any item taken to vote can be passed with a simple majority.
- Section 2 A proxy vote is permitted. A phone vote must be witnessed by two people.

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**ARTICLE VIII**

Committee Members

- Section 1 Members are expected to attend all meetings. If not able to attend a meeting, members should contact the chair or coordinator in advance to be excused.
- Section 2 If a member fails to attend three consecutive meetings without prior notification, the member may be removed from the committee by a vote of a simply majority.
- Section 3 Prospective committee members are required to fill out a membership application for SEMO PAC. This application is to be submitted to the chairperson of the nominating committee. The application is then reviewed by the nominating committee who will make their recommendations to the Division Deputy Director for review and appointment. S/he will send notice of appointment to new members.

**ARTICLE IX**

Committee Responsibilities

- Section 1 The committee's responsibilities shall include but not limited to the following:
- A. Advocacy
  - B. Contract Monitoring
  - C. Recommending the services that are to be provided based on input from families.
  - D. Recommending policy, budget and service priorities;
  - E. Monthly review of service delivery;
  - F. Planning;
  - G. Public education and awareness;
  - H. Recommending of service providers to the Division of MR/DD for the administration of the project ;
  - I. Recommending contract cancellation;
  - J. Nominating committee members:

- Section 2 In the event the SEMO PAC disagrees with a decision of the Division Deputy Director related to the operation of the project, the issue may be referred to the Missouri Advisory Committee on Autism for its recommendation to the Division Director.

**ARTICLE X**  
Conflict of Interest

- Section 1 All committee members and all providers of the committee shall avoid any conflicts of interest and shall comply with the applicable provision of Section 105.450 - 105.454, RSMo.
- Section 2 Committee members are required to sign a conflict of interest statement annually.

**ARTICLE XI**  
Parliamentary Authority

- Section 1 Roberts Rules of parliamentary procedures shall govern the conduct of business in all cases in which they are applicable and not in conflict with the bylaws.

**ARTICLE XII**  
Ratification

- Section 1 These by-laws shall become effective upon their ratification by two-thirds majority of the committee.
- Section 2 By-laws revisions require written notice to all members (30) days prior vote for ratification, and must be ratified by two thirds majority of the committee.